



## Hands Up Mass Walkout Tool-Kit

In the wake of events in the last weeks, including the non-indictment in the killing of Mike Brown and the senseless killings of Akai Gurley in New York and 12-year-old Tamir Rice in Cleveland, our communities are hurting and justifiably angered. What gives us hope in this moment of pain and anguish is the thousands of people who have poured into the streets of America to demand change.

From the #ShutItDown actions that have blocked major highways and intersections to the #BlackoutBlackFriday protests, the message is clear: No more business as usual. We can no longer do what we have always done and cooperate with a system that does not respect Black Lives. We will only get the change we want if we disrupt the daily order and insist that Black Lives Matter. If that means shutting down the entire country, that's what we'll do.

On Monday, Dec 1st people around the country will be walking out of their schools and places of work in solidarity with Ferguson communities across the country effected by police violence.

**Where?** It can be any central location at your school or the area where you work . Consider if there is a place that has relevance to social justice such as a monument, chapel, or scene of previous protests.

**When?** Ideally, all #HandsUpWalkout events will happen simultaneously at 12pm central time on Monday, August 25<sup>th</sup> .

### **How?**

The steps for organizing a #HandsUpWalkout are simple:

Before the walkout:

- Just register an event asking people to meet at that space on FergusonAction.com.
- Make a list of friends and to invite to the event, make calls, email them, tag them on social media, ask each person to invite 5 more people.
- Share the event on social media with the hashtag #HandsUpWalkout and the hashtags affiliated with your campus, city, or part of town where you are trying to draw out.

At the walkout. Each community should do what makes sense once you are gathered. You can engage in a wide range of action from a community speakout to more bold direct action. Here are some ideas for the most basic type of event:

- Be at your location early to greet participants.
- Get a few friends to help you with the event. Here are a roles to fill:

- Circulating sign-in sheets
- Greeting and directing participants as they arrive
- **Social Media:** At least 1-2 people who are responsible for livetweeting the action using the #HandsUpWalkout hashtag. Other hashtags to use include #BlackLivesMatter, #Ferguson, and #ShutItDown.

- Call out the names of individuals lost to police violence and have a moment of silence. For example:
  - Mike Brown: Ferguson, MO
  - John Crawford III: Dayton, OH
  - Tanesha Anderson, Cleveland, OH
  - Eric Garner: Staten Island, NY
  - Tamir Rice: Cleveland, OH
  - Akai Gurlay: New York
  - Israel Hernandez: Miami, Florida
  - Oscar Grant, Los Angeles
  - Ezell Ford, Los Angeles
  - Ramarley Graham, New York
- Ask people to talk to one or two people standing next to them about what they are feeling (give folks a few minutes for this)
- Read the list of demands that have emerged from Ferguson.
- Ask people to again talk to one or two people next to them about their ideas for solution to police violence.
- Take lots of picture and video of the event including, a Hands Up picture of the entire gathering and tweet them using the hashtag #HandsUpWalkout.

Ask participants to keep up with the movement for Mike Brown by texting **HANDSUP to 90975** and visiting [fergusonaction.com](http://fergusonaction.com)